The Emerging Leaders Team assists churches in the following areas:

- Assists churches in identification and training of Emerging Leaders
- Leadership Learning Communities
- Kairos Collegiate/Young Adult Ministry
- Baptist Collegiate Ministry
- High School Retreat (Journey)
- Middle School Retreat (Ignite)
- Youth Ministry Forum
- Children’s Ministry Certification
- Youth Ministry Certification
- Church Weekday Education Conference
- Children’s Ministry
- Youth Ministry
- VBS
- Youth Encounter Experiences
- Virginia Baptist Youth Ministers Association (VBYMA)
Together, our churches are making a Kingdom difference through Cooperative Missions!

Missions and Ministries Making a Kingdom Difference!

The listing below is a sample of the many ministries supported by the churches of the Baptist General Association of Virginia through Cooperative Missions giving. Together, we are Advancing the Kingdom through five key initiatives at the Virginia Baptist Mission Board:

**MISSIONS**
- Virginia Baptists...
  - are working in over 35 different countries through Partnership Missions.
  - provide ongoing disaster relief efforts in affected areas here in the U.S. and the world.
  - assist local congregations as they find avenues to minister in their own communities.
  - have partnerships with the Haiti Baptist Convention’s Source of Light orphanage, which currently houses 28 children.
  - support Impact! Mission Camps which help over 800 youth and adults live out their faith and help ensure people in need are safe, warm, and dry.

**LEADERSHIP**
- Virginia Baptists...
  - offer youth retreat weekends for faith formation and leadership development for middle school and high school students that have 900 students and adults in attendance.
  - equip over 300 collegians and young adults as leaders each year through the Kairos Initiative.
  - have equipped and deployed over 75 innovative leaders since 2008 through Uptick(SM), Spence Network’s leadership track that invests in pioneering young leaders.

**CHURCH DEVELOPMENT**
- Virginia Baptists...
  - have 8 field strategists that travel over 320,000 miles a year to serve congregations.
  - provide field strategists to meet with pastor search committees throughout the state.
  - offer a leadership coach for every new pastor and staff member.
  - engage Sunday School directors and leaders to improve the Bible teaching efforts across our state.

**EVANGELISM AND DISCIPLESHIP**
- Virginia Baptists...
  - support the church planting movement with 15 churches participating as church planting learning cohorts, with 10 new churches that have entered the church planting pipeline since the beginning of the year and 6 new churches who are in process to become a part of the BGAV.
  - reach the unchurched through the Fresh Expressions movement, which has equipped people to start new communities of faith that are reaching over 50% of people beyond the reach of church as we know it, has trained over 100 leaders to start their own fresh expressions of church, and has envisioned over 3,000 leaders to consider new opportunities for the church in mission in our changing world.

**COMMUNITY LIFE**
- Virginia Baptists...
  - support the well-being of ministers and their spouses through the Pastor in Residence office.
  - help Camp Piankatank Summer Camp And Retreat Center on the Piankatank River, where 60 children accepted Christ last year.

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