

Baptist General Association of Virginia
**SPONSOR/VOLUNTEER
EXPECTATIONS**



While acting as a volunteer with the Baptist General Association of Virginia (BGAV) the following rules shall apply:

1. Volunteers will be expected to act and react with Christian love and understanding in all situations.
2. Volunteers must treat all people with respect and consideration.
3. Volunteers will do everything in their power to avoid being put in a situation where they are alone with a minor or the intellectually or physically disabled other than one in their own custodial responsibility.
4. Volunteers serving with minors or the intellectually or physically disabled shall not abuse said individuals, including:
 - Any direct observations or evidence of sexual activity in the presence of or in association with individuals;
 - Any display or demonstration of sexual activity, abuse, insinuation of abuse, or evidence of abusive conduct towards an individual;
 - Sexual advances or sexual activity of any kind;
 - Infliction of physically abusive behavior or bodily injury to an individual;
 - Physical neglect of an individual, including failure to provide adequate supervision in relation to the activities of BGAV.
 - Actions causing mental or emotional injury to an individual;
 - The presence or possession of obscene or pornographic materials at any function of BGAV.
 - The presence, possession, or being under the influence of any illegal, illicit drugs;
 - The consumption of or being under the influence of alcohol while leading or participating in a function for individuals of BGAV.
5. Volunteers shall not use or tolerate the use of profanity in the presence of individuals.
6. Volunteers will portray a positive role model for individuals by maintaining an attitude of respect, loyalty, patience, courtesy, and maturity.
7. Using, possessing, or being under the influence of illegal or illicit drugs will not be tolerated, nor the abuse of alcohol or tobacco products.
8. I understand I must be free of physical conditions that might adversely affect my health, including, but not limited to, contagious disease. I should consult a physician regarding my overall health for any existing medical or psychological conditions that might be adversely affected by volunteering with the BGAV.
9. I understand that any violation of this code may result in my removal as a volunteer with the BGAV.
10. I understand that I am a volunteer at will, meaning that either I or the BGAV may end the volunteer relationship at any time and for any reason.

Print Name _____ Date _____

Sponsor/Volunteer Signature _____

Name of Event _____

Date of Event _____